

**KENTUCKY UNITED NATIONS ASSEMBLY
OFFICIAL PROPOSAL**

Proposal #: **2**

Assignment: **F**

Country: **South Africa**

School: **Assumption HS** City: **Louisville**

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Title: **An act to make protected strikes containing high levels of violence unprotected.**

BE IT HEREBY ENACTED BY THE GENERAL ASSEMBLY OF THE UNITED NATIONS

Title: **An act to make protected strikes containing high levels of violence unprotected.**

Section I: **Protected strikes that become highly violent will be classified as unprotected. Unprotected strikes allow employers to dismiss those employees involved in the unprotected, violent strike.**

Section II: **The knowledge of possible dismissal due to participation in a violent strike will encourage employees to strike peacefully, or not strike at all. Violence will be reduced and property, jobs, and lives will be preserved.**

Section III: **This act does not make the right to strike illegal, but rather encourages striking in a peaceful manner.**

Section IV: **Through establishing a limit on strike violence, employees will be cautioned to strike, and numbers of employees choosing not to strike will increase. This will lead to increased employee attendance, which leads to greater productivity. Companies will then generate enough money to expand and hire more employees**

Section V: **This act will caution employees about striking and encourage them to seek further negotiations with employers through the process of a cooling period, mediation, and arbitration already in place in South Africa. This process will be encouraged before strike occurs.**