

 <b>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Premiere Bill</b>	<b>Red   Bill # SBP 21</b>						
	<b>Referred to Committee: Senate 2</b>						
<b>Authors:</b> Jillian Hughes, Sara Johnson, Hannah Jolly, Alyssa Livingood	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
<b>House</b>		<b>Senate</b>					
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<b>School:</b> Nicholas County High School							
<b>City:</b> Carlisle							

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An act to prohibit mandatory membership or financial support of a labor organization as a condition of employment.

**Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

Section 1:

In the state of Kentucky, there is no law that states an employee has a choice in joining a labor union upon employment. Some employers require mandatory union membership for all their employees (Pepsi-Cola Bottling Co, Kroger, etc). The employees are not given a choice to join a labor union upon employment; they are forced to join as a condition of employment. As a result of the mandatory membership, employees are expected to pay member dues, whether they are in favor of joining the union or not. Another result of mandatory membership means that the employees must follow all union decisions. For instance, if a union decides to strike, the employees are obligated to follow that mandate whether they are in agreement or not.

This bill will allow all employees a voice in their involvement with unions representing their employers. This will prevent unwanted deductions from paychecks and disagreements with union mandates.

Section 2:

The bill would define "employee" to mean any person employed by an employer, including employees of a public body.

Section 3:

All employers that have existing contracts have twelve months to revise their contracts and create a new agreement.

Violations of provisions would be treated as Class A misdemeanors, excepting currently existing contracts and agreements.

Section 4:

This law will take effect January 1, 2014.