

 <p>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Premiere Bill</p>	Blue Bill # HBP 27						
	Referred to Committee: House 3						
Authors: Basil McCoy, Isabel Manella, Tia Carr, Anjali Shankhar	Action on the Bill <table> <tr> <td>House</td> <td>Senate</td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	House	Senate	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
House		Senate					
___ <input type="checkbox"/> Passed		___ <input type="checkbox"/> Passed					
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School: Sayre School							
City: Lexington							

1 An act to eradicate the policy of tenure in all public schools in the state of Kentucky.

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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

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5 Section 1: The purpose of this bill is to ensure that the students of Kentucky are receiving a well-rounded,
6 first rate education from qualified educators who maintain their skills and demonstrate their competency
7 year after year. Our goal is to ensure that teachers will be rewarded for the excellent quality of their
8 teaching, not the longevity of their service or tenure.

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10 Section 2: Currently, over 2.7 million teachers have tenure in the United States. Generally, tenure is a
11 "guaranteed job contract that is given to individuals who have over a period of between two and seven
12 years, proved their skills." As tenure has become more prominent in education, schools have found it very
13 difficult and costly to fire a tenured teacher, even with just cause. Even when severe misconduct is at stake,
14 removing a tenured teacher from a position can cost a school district hundreds of thousands of dollars in
15 legal fees and months or years of time. As a result, very few districts pursue removal of a tenured teacher,
16 choosing to leave unfit teachers on the payroll. In a survey by The New Teacher Project in 2009, an
17 overwhelming 86% of administrators said that "they do not always pursue dismissal" of poorly performing
18 teachers because of this very reason.

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20 Section 3: Removing teacher tenure would make it more feasible for administrators to get rid of poorly
21 performing teachers. Teachers, new and experienced, would still be subjected to fair standards of evaluation
22 established by the Kentucky Department of Education. But teachers deemed to be under-performing or unfit
23 in their jobs based on those evaluations would not have the contractual protections of tenure to maintain
24 continued employment.

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26 Section 4: All public schools in Commonwealth of Kentucky that award tenure to their educators must
27 renegotiate contracts within 6 months of this bill's passing date. If the schools fail to do so, the first offense
28 will be punishable by a fine of \$200. The second offense will be a fine of \$300 all offenses thereafter will be
29 a fine of \$400.

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31 Section 5: This bill will go into effect on January 1st, 2014.