

 KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Premiere Bill	Blue Bill # SBP 11						
	Referred to Committee: Senate 2						
Authors: Chevelle Kelley, Blake Fletcher, Logan Lynn, Emily Hooper	Action on the Bill <table> <tr> <td>House</td> <td>Senate</td> </tr> <tr> <td><input type="checkbox"/> Passed</td> <td><input type="checkbox"/> Passed</td> </tr> <tr> <td><input type="checkbox"/> Defeated</td> <td><input type="checkbox"/> Defeated</td> </tr> </table>	House	Senate	<input type="checkbox"/> Passed	<input type="checkbox"/> Passed	<input type="checkbox"/> Defeated	<input type="checkbox"/> Defeated
House		Senate					
<input type="checkbox"/> Passed		<input type="checkbox"/> Passed					
<input type="checkbox"/> Defeated	<input type="checkbox"/> Defeated						
School: West Hopkins School							
City: Nebo							

1 An act to decrease the employment age of minors in Kentucky to 13.

2
3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

4
5 Section 1: All Kentuckians the age of 13 will have the opportunity for employment when the working age for
6 citizens is lowered to 13. Due to the unemployment rate in Kentucky, many citizens need extra funds in
7 order to survive. When teenagers are given a job it can allow them to experience real world experiences and
8 allow them to feel a sense of pride that they are able to help out their families in this time of need.

9
10 Section 2: The enactment of this law must follow these regulations:

- 11 * Labor force cannot include any child below 13 years of age.
- 12 * Minors (aged 13) may not work longer than 15 hours per week.
- 13 * Minors (aged 13) may not work more than 4 consecutive hours. This time must also include
- 14 a 30 minute uninterrupted break.
- 15 * Minors (aged 13) must have written permission from parent or guardian to work.
- 16 * Minors (aged 13) will not be eligible to work during school hours.
- 17 * Minors (aged 13) must present valid birth certificate to business for verification of age.

18
19
20 Section 3: This law will be enforced by the Kentucky Department of Labor. Pamphlets that inform business
21 of this change to the labor law will be created, downloaded and emailed to businesses statewide. Businesses
22 will be expected to comply with the new regulations. Businesses will be required to provide quarterly reports
23 showing the number of minors, ages, and hours worked. The enactment of this bill would have minimal costs
24 due to the fact that the printing of the mandates will be the responsibility of businesses throughout the
25 state.

26
27 Section 4: The decrease of the mandated age to 13 for employment will go into effect beginning June 2014.