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## KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Premiere Bill

## Red | Bill # SBP 24

## Referred to Committee: Senate 1

Authors: Matt Adams, Abby Klette, Erin Talley	Action on the Bill	
School: Scott High School	House	Senate
	Passed	🗆 Passed
City: Taylor Mill	Defeated	Defeated

An act to ban businesses, publicly funded places, and government employers from discrimination based on sexual orientation or sexual identity.

## Be it enacted by the Youth Assembly of the Commonwealth of Kentucky

Section 1: Businesses, publicly funded places, and government employers cannot discriminate others based on sexual orientation or sexual identity.

Section 2: The owners of businesses, publicly funded places, and government employers that discriminate based on one's sexual orientation or sexual identity will be punished by the law. Discrimination will include refusal to provide housing, refusal to employ, refusal to serve, refusal to do business, refusal to employ, refusal to provide employee benefits, etc.

- a. If it is a business's first offenses of breaking this law, the employees involved will be fined \$1000 each in place of the business.
- b. Government employers who are who are found to discriminate based on sexual orientation or sexual identity will be suspended a month without pay.
- c. Businesses with more than one offense will receive a fine of \$5000.
- d. Government employers who have more than one offence will face a five month suspension or could be fired if the State Court finds it necessary.
- e. Business employers cannot discriminate against employees based on their sexual orientation or sexual identity or the employers will be fined \$1000, or, if the business has had prior offenses, the business will be fined \$5000.
- f. Reports can be made by the victims to the police. Witnesses can make reports, but the victim must verify that report.
- q. Cases will go to their respective court (i.e. county, state, or federal if needed).
- Section 3: This bill will be enacted on January 1st, 2014