

 <b>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Premiere Bill</b>	<b>Red   Bill # HBP 07</b>						
	<b>Referred to Committee: House 1</b>						
<b>Authors:</b> Emma Riney, Cole Riney	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
<b>House</b>		<b>Senate</b>					
___ <input type="checkbox"/> Passed		___ <input type="checkbox"/> Passed					
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<b>School:</b> Central Hardin High School							
<b>City:</b> Cecilia							

1 An act to an act for the state of Kentucky to adopt the "ABC" test when determining if a worker is an  
2 independent contractor or an employee  
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4 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

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6 Section 1: Employee misidentification leads to millions of important corporate tax dollars being lost in the  
7 state of Kentucky every year. Employee misidentification also results in many workers not receiving benefits,  
8 payments, and protections that are legally theirs due to current Kentucky legislation.  
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10 Section 2: To help both raise revenue and protect Kentucky's workers, Kentucky needs to adopt the "ABC"  
11 standard in determining whether a worker is an independent contractor or an actual employee of a company  
12 or business. Using the "ABC" standard will eliminate many of the abuses and loopholes exploited by many  
13 corporations and businesses in Kentucky.  
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15 Section 3: Nationally the "ABC" standard is defined as follows: "A. The individual must be free from direction  
16 and control (work independently) in connection with the performance of the service, both under his or her  
17 contract of hire and in fact; B. The individual's service must be performed either outside the usual course of  
18 business of the employer or outside all the employer's places of business; and C. The individual must be  
19 customarily engaged in an independently established trade, occupation, profession or business of the same  
20 nature as the service performed."  
21

22 Section 4: If a worker meets all three criteria, then they can legally be deemed an independent contractor and  
23 a company/business/employer does not have to offer them the same protections and benefits required to  
24 employees by law.