

1 2 3	An act to include sexual orientation and gender identity under the protections of the Kentucky Civil Rights Act.
4 5	Be it enacted by the Youth Assembly of the Commonwealth of Kentucky
5 6 7 8 9	Section 1) Currently, chapter 344.020 section 1 paragraph B of the Kentucky Civil Rights Act safeguards discrimination based on familial status, race, color, religion, national origin, sex, age forty and over, and disabilities.
10 11 12	Section 2) This proposed bill will amend KRS 344.020 to include sexual orientation and gender identity under the Kentucky Civil Rights Act.
13 14	Section 3) As seen in this bill: (a.) "sexual orientation" means the emotional, physical and/or sexual attraction to men, women, or both
15 16 17 18	sexes. (b.) "gender identity" is an individual's innermost concept of self as male, female, both, or neither. It is how an individual perceives and chooses to call themselves. Can be the same or different than the sex assigned at birth.
19 20 21 22	(c.) "Discrimination" means any direct or indirect practice of exclusion, distinction, restriction, segregation, limitation, refusal, denial, or any other act or practice of differentiation or preference in the treatment of a person or persons, based on perceived or actual membership to a specific category or classification.
23 24 25 26 27	Section 4) The Kentucky Civil Rights Act makes it illegal to discriminate against people in areas of employment, financial transactions, housing, and public accommodations. Within US law, public accommodations are generally defined as entities, both public and private, that are used by the public. Examples include retail stores, rental establishments and service establishments, as well as educational institutions, recreation facilities, and service centers. Private clubs and religious institutions are exempt.
28 29 30 31 32	Section 5) Addressing instances of discrimination based on sexual orientation and/or gender identity shall be consistent with current procedures regarding discrimination based on the classifications already protected by the Kentucky Civil Rights Act.
33	Section 6) This law would go into effect immediately after passage.