

 <b>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill</b>	<b>Red   Bill # HB 28</b>						
	<b>Referred to Committee: House 1</b>						
<b>Authors:</b> Jill Hughes, Kaitlyn Paden, Audry Schaefer	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
<b>House</b>		<b>Senate</b>					
___ <input type="checkbox"/> Passed		___ <input type="checkbox"/> Passed					
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<b>School:</b> LaRue County High School							
<b>City:</b> Hodgenville							

1 An act to amend KRS Chapter 344 to specifically extend employee protections to interns

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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

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5 Section 1: KRS Chapter 344 will be revised to extend workplace protections against harassment and  
6 discrimination to unpaid interns.

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8 Section 2: (1) An intern is considered to be in an employment relationship with an employer for the purposes  
9 of the employee protections provided under KRS Chapter 344. (2) As used in this section, "intern" means a  
10 person who performs work for an employer for the purpose of training. (3) For the purposes of employee  
11 protections, "employer" means any person who, in this Commonwealth, is in an employment relationship with  
12 an intern.

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14 Section 2: Under this measure, an intern who alleges workplace harassment or discrimination can bring a  
15 lawsuit against the employer or file a formal complaint with the Kentucky Commission on Human Rights.

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17 Section 3: Complaints must be filed within 180 days of the incident.

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19 Section 4: This 2013 Act being necessary for the immediate preservation of the public peace, health and  
20 safety, an emergency is declared to exist, and this 2013 Act takes effect on its passage.