


| | | | | | | | |
|---|---|-------------------------------------|---------------|-------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|
|  KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill | Blue Bill # SB 44 | | | | | | |
| | Referred to Committee: Senate 5 | | | | | | |
| Authors: Tess Gheyntanhi, Melanie Carroll, Olivia Clifford | Action on the Bill <table> <tr> <td>House</td> <td>Senate</td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table> | House | Senate | ___ <input type="checkbox"/> Passed | ___ <input type="checkbox"/> Passed | ___ <input type="checkbox"/> Defeated | ___ <input type="checkbox"/> Defeated |
| House | | Senate | | | | | |
| ___ <input type="checkbox"/> Passed | | ___ <input type="checkbox"/> Passed | | | | | |
| ___ <input type="checkbox"/> Defeated | ___ <input type="checkbox"/> Defeated | | | | | | |
| School: North Oldham High School | | | | | | | |
| City: Goshen | | | | | | | |

1 An act to amend the Kentucky Civil Rights Act to extend its protection to lesbian, gay, bisexual, and
2 transgender (LGBT) persons.
3

4 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**
5

6 Section 1:With the exception of five cities, the Commonwealth of Kentucky allows employers the opportunity
7 to discriminate against their employees based on sexual orientation and gender identity.
8

9 Section 2:Amending the Kentucky Civil Rights Act in this way would guarantee gay citizens access to the
10 equal employment opportunities established in the Kentucky Civil Rights Act as all races, genders, religions,
11 and ages in the Commonwealth.
12

13 Section 3:Among the equal opportunities this bill would guarantee to LGBT citizens are the equal opportunity
14 to be hired, fair wages based on work performance, equal working conditions, and equal privileges of
15 employment.
16

17 Section 4:The penalties for violations will be the same as the current Kentucky Civil Rights Act; punishment
18 for violators could be determined by a court system.
19

20 Section 5: No funding is necessary for the implementation of this amendment.
21

22 Section 6: This bill goes into effect on January 1, 2014.