

 <p><b>KENTUCKY YMCA YOUTH ASSOCIATION</b>  <b>KENTUCKY YOUTH ASSEMBLY</b>  <b>Legislative Bill</b></p>	<b>Blue   Bill # SB 06</b>						
	<b>Referred to Committee:</b> <b>Senate 3</b>						
<b>Authors:</b> Jacquelyn Gesser, Benjamin Conkright	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td><input type="checkbox"/> Passed</td> <td><input type="checkbox"/> Passed</td> </tr> <tr> <td><input type="checkbox"/> Defeated</td> <td><input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	<input type="checkbox"/> Passed	<input type="checkbox"/> Passed	<input type="checkbox"/> Defeated	<input type="checkbox"/> Defeated
<b>House</b>		<b>Senate</b>					
<input type="checkbox"/> Passed		<input type="checkbox"/> Passed					
<input type="checkbox"/> Defeated	<input type="checkbox"/> Defeated						
<b>School:</b> Owensboro Catholic Middle School							
<b>City:</b> Owensboro							

An act to encourage equal pay for equal work

**Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

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Section 1: Kentucky's gender earning gap is 23.3%. That means that men earn, on average, 24.3% more than women who do the same job. In 2010 a woman in Kentucky earned \$.75 cents for every \$1.00 that a man earned. The gender gap average for African-American and Hispanics is worse. African-Americans earned only \$.70 cents and Hispanics only \$.56 cents for every dollar a white male earned.

Section 2: This bill hopes to increase awareness about gender earning equality and would also help women and minorities to earn the same wages as white males doing the same job.

Section 3: The Kentucky State Data Center shall compile a survey of compensation for every profession with more than 50 workers. They will then release this information to the public. If a worker's income is 10% below the state average for that profession you may appeal to the Kentucky Human Rights Commission.

Section 4: This bill will go into effect one year after passage.