

 <b>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill</b>	<b>Red   Bill # 21</b>						
	<b>Referred to Committee: Senate 2</b>						
<b>Authors:</b> Creighton Ladd, Leah Hollander, Kylie Cochran	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
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<b>School:</b> Oldham Co. HS							
<b>City:</b> LaGrange							

1 An act to establish requirements needed to be filled while holding a tenure position in grades K-12.  
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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**  
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5 Section 1: Tenure is to give permanent office or position to someone, especially as a teacher or professor.  
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7 Section 2: Tenure will be enacted after a teacher completes four years of teaching under a limited contract.  
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9 Section 3: Offences/Requirements that are needed to be filled or monitored to revoke tenure status to teachers are as  
10 follows-(see attached handout)  
11  
12 Section 4: Tenure was originally in acted to abolish personal biases and professional changes, within the education system. It  
13 is difficult to fire a teacher unless misconduct or inappropriate behavior arises from the teacher. Currently, before tenure is in  
14 effect, teachers are contracted with a limited number of years. If superintendent chooses not to renew this contract, teachers  
15 are let off before tenure is installed. This creates problems with a copious amount of teachers already in tenure, and new  
16 applicant teachers.  
17  
18 Section 5: One goal of this bill is to influence consistent teaching from teachers throughout all of their career. With these  
19 additional requirements, tenure will not only focus on the jobs of teachers, but now put emphasis on the education provided  
20 to students.  
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22 Section 6: If a teacher is to be declared not reaching at least 3 minor requirements within a 2 school year span, the principal  
23 needs to send in factual evidence of this to superintendent, who will then send it to Kentucky Department of Education. This  
24 teacher will then be acknowledged and let go.  
25  
26 Section 7: If a teacher is proven to defy one of the major offences, they will be acknowledged immediately and let go. Once let  
27 go due to tenure policy, a teacher is unable to get rehired within Kentucky.  
28  
29 Section 8: Tenure will only be taken away if a teacher misses one or two minor requirements or commits one or two offences.  
30 They will then have a meeting with administration to figure out what steps they need to take in order to succeed. Teachers  
31 will then have two school years to correct their mistakes. Administration can then decide if they want to keep them or not for  
32 upcoming years.  
33  
34 Section 9: This bill will not eliminate tenure, but institute standards that need to be accomplished by teachers in order to  
35 maintain the tenure contract.  
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37 Section 10: If passed, this bill will be put into effect in the 2015-2016 school year.