

 <b>KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill</b>	<b>Red   Bill # 33</b>						
	<b>Referred to Committee: Senate 3</b>						
<b>Authors:</b> Danielle Gibson, Timothy Douglas, Ian Edgington	<b>Action on the Bill</b>						
<b>School:</b> Mason Co. HS							
<b>City:</b> Maysville							
	<table border="0"> <tr> <td style="text-align: center;"><b>House</b></td> <td style="text-align: center;"><b>Senate</b></td> </tr> <tr> <td style="text-align: center;">____ <input type="checkbox"/> Passed</td> <td style="text-align: center;">____ <input type="checkbox"/> Passed</td> </tr> <tr> <td style="text-align: center;">____ <input type="checkbox"/> Defeated</td> <td style="text-align: center;">____ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	____ <input type="checkbox"/> Passed	____ <input type="checkbox"/> Passed	____ <input type="checkbox"/> Defeated	____ <input type="checkbox"/> Defeated
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1 An act to require Kentucky employers to pay tipped-workers the full federal minimum wage, before tips.  
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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**  
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5 Section 1: Currently, two minimum wage rates exist: \$7.25 an hour for all employees, and a minimum wage  
6 of \$2.13 an hour for tipped-workers. Tipped workers include waiters or waitresses, bus-boys and  
7 bartenders. These employees depend upon tips to compensate for the bulk of the income they otherwise lack  
8 due to the low hourly rate. Tips are erratic and unpredictable, varying from shift to shift and season to  
9 season. With this in mind, tipped workers face financial hardship during downturns in the economy, when  
10 they are harder hit than many others.

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12 Section 2: This bill requires the state of Kentucky to raise the base, or minimum wage, for tipped-workers  
13 from \$2.13 an hour to at least the federal minimum wage of \$7.25 an hour, before tips are counted into the  
14 salary. Raising the minimum wage for tipped-workers would improve economic security and stability for the  
15 vast majority of these low-paid workers, and overall, in Kentucky.

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17 Section 3: Restaurants and other establishments could afford to raise tipped minimum wage says a 2013  
18 analysis by University of California and Berkley. Therefore, no funds to little funding will have to be taken  
19 from the state budget to ensure the success of this bill.

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21 Section 4: Compliance with this bill will be overseen by the Kentucky Labor Cabinet's Division of Employment  
22 Standards, Apprenticeship and Mediation, which handles issues relating to wages and hours, and which  
23 reviews wage records and completes checks of establishments with tipped workers.

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25 Section 5: If a restaurant or establishment is found to be non-compliant, a fine of \$1,000 will be charged for  
26 the first offense, and the fine amount would increase to no more than \$3,000 if they were still non-  
27 compliant at a later time. If an establishment has multiple offenses, legal action will be considered.

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29 Section 6: This will be enacted as of January 1, 2015 following passage.