	Red Bill # 46
the KENTUCKY YOUTH ASSEMBLY Legislative Bill	Referred to Committee: Senate 2
Authors: Maggie Campbell, Cailyn Leslie, Maddy Wesley	Action on the Bill
School: South Oldham HS	House Senate
City: Crestwood	Passed Passed Passed Defeated Defeated

1	An act to abolish teacher tenure.
2	
3	Be it enacted by the Youth Assembly of the Commonwealth of Kentucky
4	Contine 1. This kills will be a shown to be about the second by the second by second these second these second
5 6	Section 1: This bill will require teacher tenure to be phased out over the next three years. Teachers that are
6 7	new to the school district after the enactment date will not be granted tenure. Current tenured teachers will keep their tenure for three years and then renounce it.
8	keep their tendre for three years and then renounce it.
9	Section 2: Tenure, by definition, is the status granted to an employee usually after a probationary period
10	indicating that the position or employment is permanent. A teacher is any educator employed by the state.
11	indicating that the position of employment is permanent, if teacher is any cadeator employed by the state.
12	Section 3: The contracts under which teachers are signed will be rewritten to include due process and
13	adequate representation. The contracts will also be changed to two-year renewable, versus the current one
14	year renewable.
15	
16	Section 4: If it is determined by the administration and school board that a teacher is not meeting CIITS
17	(Continuous Instructional Improvement Technology System) criteria given by the state, a peer teacher mentor
18	will be given to them to help them create a new CIITS plan. The teacher mentor will help the under-
19	performing teacher for one school year, then the teacher will be required to meet the CIITS standards by the
20	end of the next school year. If the teacher is still found to be under-performing, then they will be terminated.
21	
22	Section 5: Even if a teacher is terminated, their teaching license will not be revoked. However, the fact of
23	their termination will still remain on their permanent record. It will also show that they received a teacher
24	mentor prior to their termination.
25 26	Section 6: Teachers will still receive an annual increase according to the percentage raises for years of
20 27	experience currently in place, as long as that teacher follows and meets CIITS criteria.
28	experience currently in place, as long as that teacher follows and meets cirrs circula.
29	Section 7: This bill will be enforced by the Kentucky Department of Education.
30	Section 7. This bill will be enforced by the Rentacky Department of Education.
31	Section 8: This bill will be enacted June 15, 2015.