| ° | KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill | Blue Bill # 53 | |
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| the | | | Committee: Ise 3 |
| Authors: Eric Bush, Mason Sullivan, Bradley Sant, Logan Esterle | | Action on the Bill | |
| School: St. Xavier HS | | House | Senate |
| City: Louisville | | | Passed Defeated |

| 1 | An act to Protect the Rights of Kentucky's Workers |
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| 3 | Be it enacted by the Youth Assembly of the Commonwealth of Kentucky |
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| 5 | Section 1: Labor unions were established at a time when workers were underpaid and forced to work in unsafe |
| 6 | conditions. However, now that a framework of state and federal laws mandating fair labor practices has been |
| 7 | established, unions no longer serve the same purpose that they once did. Modern unions have shifted into |
| 8 | political super PACs, donating billions to candidates in the past decade. What if someone doesn't agree with which |
| 9 | candidate his or her union supports, or doesn't think the benefits of being in a union outweigh the expensive |
| 10 | mandatory dues? In Kentucky, many industries force employees to join labor unions, and if a worker chooses not |
| 11 | to, he or she faces significant fines or loss of job. |
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| 13 | Section 2: States referred to in this bill as "Right to Work" states are those that do not require workers to join |
| 14 15 | labor unions. |
| 15 16 | Castian 2. Day the passage of this hill. Kantuckians will be siven the oution whether or not to join a labor union |
| 10 17 | Section 3: Per the passage of this bill, Kentuckians will be given the option whether or not to join a labor union. Workers who are currently in a union will have the right to resign from said union without penalty. Under this bill, |
| 18 | it will be illegal for a worker to be fired or fined on the basis of not joining a union. |
| 19 | it will be lilegal for a worker to be filled of filled of the basis of flot joining a drion. |
| 20 | Section 4: No changes would result to the current union structure and operation. Workers will still have the right |
| 21 | to join a union if they so choose, and workers already in a union would have the right to remain in that union. |
| 22 | to join a union in they so thoose, and workers aready in a union would have the right to remain in that union. |
| 23 | Section 5: If a worker chooses to resign from a union, the union will have no obligation to negotiate on the |
| 24 | worker's behalf. Any arrangements with the employer must be arranged directly by the non-union worker. |
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| 26 | Section 6: States that have adopted Right to Work measures similar to those in this bill have significantly stronger |
| 27 | job growth. Boeing, BMW, Nissan, Airbus, Mercedes-Benz, and other high-tech manufacturing companies have |
| 28 | moved production to Right to Work states bypassing mandatory union states. After accounting for differences in |
| 29 | cost of living, forced-union states and Right to Work states have approximately the same wages. However, Right |
| 30 | to Work states, on average, have 30% greater job growth than forced union states. |
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| 32 | Section 7: Indiana has adopted Right to Work policies and can serve as an indication of the economic impact of |
| 33 | this bill. Last year, Kentucky had a job growth of39% while Indiana's was 3.53%. Kentucky's unemployment rate |
| 34 | is 7.2% while Indiana's is only 5.5%. In the first decade of the 21st century, Right to Work states saw a |
| 35 | manufacturing job growth of 17%. During that same time period, Kentucky's growth was only 4%. |
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