the	

KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Legislative Bill

Blue	Bill # 10

Referred to Committee: House 2

Authors: Addie Johnson, McKay Bowles, Morgan Vaughn, Kaylee Moore	Action on the Bill	
School: Glasgow MS	House	Senate
	🗆 Passed	🗆 Passed
City: Glasgow	🗆 Defeated	Defeated

An act to provide equal pay for equal work

Be it enacted by the Youth Assembly of the Commonwealth of Kentucky

Section 1: This bill proposal, if passed, will become a Kentucky-wide law providing equal pay for equal work, no matter race or gender.

Section 2: In 2009, Obama passed a bill regarding equal pay for equal work, but the battle is still present today. For every dollar a white male makes, a white female earns seventy-seven cents, an African American female earns sixty-four cents, and a Hispanic female will only earn fifty-six cents.

Section 3: Over the course of her career, a white woman will lose 431,000 dollars because of the gender pay gap. This money could provide her an average sized house, allow her to put two kids through public college, buy 21,900 gallons of gas, and feed a family of four for 6.4 years.

Section 4: This bill does not necessarily have to cost anything. There are ways that businesses could equal out the pay for men and women of the same profession. The businesses could increase the mens' and womens' salaries to become equivalent to the person that receives a higher income.

Section 5: This bill will be enforced by the Kentucky Department of Labor. All businesses that abide by this within a year of the proposal will receive a one year tax break. The punishments for not equaling the pay are the following:

First Offence- Probation for 6-12 months depending on the severity of the crime. Probation will include extra monitoring of the company. Violation of the probation could result in fines.

 Second Offence- Pay the difference of the men and womens' salaries to the Kentucky Department of Labor.

Third Offence- If the crime is severe enough, then officials from the Department of Labor will come in and take over management of the company until equal pay is given.

Section 6: This bill would take affect on June 1, 2015.