

 <b>KENTUCKY YMCA YOUTH ASSOCIATION</b> <b>KENTUCKY YOUTH ASSEMBLY</b> <b>Premiere Bill</b>	<b>Blue   Bill # P22</b>						
	<b>Referred to Committee:</b> <b>Senate 3</b>						
<b>Authors:</b> Joanna Feng, Elizabeth Pulliam, Spencer Shucmacher, Tommy Zhang	<b>Action on the Bill</b>  <table> <tr> <td><b>House</b></td> <td><b>Senate</b></td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	<b>House</b>	<b>Senate</b>	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
<b>House</b>		<b>Senate</b>					
___ <input type="checkbox"/> Passed		___ <input type="checkbox"/> Passed					
___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated						
<b>School:</b> North Oldham HS							
<b>City:</b> Goshen							

1 An act to make Labor Union membership optional for Kentucky workers.

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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**

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5 Section 1: An employee shall not be required to become or remain a member of a labor organization. Such  
6 memberships include paying dues and fees as well as assessments or other compensation of any kind or  
7 amount to a labor organization as terms of employment.

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9 Section 2: A labor union shall not possess the power to fine any member or non-member for failure to  
10 produce membership dues, nor hinder one's ability to work. Unions or agents of a union shall not intimidate  
11 an employee to join a union, and doing so shall be viewed as a violation of this law. Labor Unions are not  
12 responsible for collective bargaining of non-members, however they have the option to do so.

13  
14 Section 3: Any loss of job related to union membership shall be view as Wrongful Termination and legal  
15 action can be taken against both the employer and the individual. This does not halt penalties persuade by  
16 the Kentucky Justice Cabinet or the Kentucky Labor Cabinet.

17  
18 Section 4: The consequence for violation of this law is as follows: Corporations must forfeit 2.5% of their  
19 annual revenues as a penalty for each violation. Unions who violate this law shall be put on probation for  
20 one year, if another violation occurs the union will be dissolved. Any violation of this law by an individual can  
21 be seen as a Class B misdemeanor.

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23 Section 5: The Kentucky Labor Cabinet will be responsible for the enforcement of this bill.

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25 Section 6: This bill will go into effect on July 1st 2015.