KENTUCKY YMCA YOUTH ASSOCIATION **KENTUCKY YOUTH ASSEMBLY** **Commonwealth Bill**	**Red | CW 7** **Referred to Committee: Senate 3**
Authors: Sienna Shacklette, Margaret Hughes	**Action on the Bill**
School: Craft Academy - MSU	House: ____ ☐ Passed ____ ☐ Defeated Senate: ____ ☐ Passed ____ ☐ Defeated
City: Morehead	

An act to make sexuality a protected class

Be it enacted by the Youth Assembly of the Commonwealth of Kentucky

Section 1: The goal of this bill is to make sexuality considered a protected class in order to prohibit workplace discrimination against someone based on their sexual identity.

Section 2: A protected class is a characteristic that can no longer be subject to discrimination. Some protected classes in the state of Kentucky are: gender, race, sex, nationality, age, etc. This bill will be enacted to make sexuality a part of that list, therefore making sexuality a non-valid discriminatory characteristic.

Section 2: This bill requires no cost.

Section 3: The penalty for violating this law would be a fine of up to $8,000, which will be determined for the specific case based on severity. Repeat offenders will be considered for a fine of up to $10,000 and jail time of up to 8 months. Again, the specific amount of money and jail time will be determined on a case-to-case basis.

Section 4: This bill does not protect against any sort hate crimes, but rather protects against non-physical discrimination, for example, hiring, firing, demotion, refusal of service, etc.

Section 5: This bill will be enacted on January 1st, 2017.