



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

KENTUCKY YMCA YOUTH ASSOCIATION ADVISOR AND CHAPERONE CODE OF CONDUCT

(Updated August 2018)

1. Advisors and Chaperones shall abide by, and enforce, the Student Code of Conduct during all Kentucky YMCA events and programming. Volunteers will report any violation of the Advisor and Chaperone or Student Code of Conduct immediately to the nearest Y Staff.
2. To protect YMCA staff, volunteers, and program members, the Kentucky YMCA urges that no adult be alone with a single youth where they cannot be observed by others. Advisors and Chaperones are asked to abide by their school's policies if situations arise.
3. No type of abuse will be tolerated and may be cause for immediate dismissal and reporting. Advisors and Chaperones shall not abuse people (including, but not limited to: program participants, Y staff, volunteers) in any way, including
 - physical abuse—striking, spanking, shaking, slapping, and so on;
 - verbal abuse—humiliating, degrading, threatening, and so on;
 - sexual abuse—touching or speaking inappropriately;
 - mental abuse—shaming, withholding kindness, being cruel, and so on;
 - neglect—withholding food, water, or basic care.
 - bullying—verbally, physically, mentally, or electronically targeting another person maliciously
6. Advisors and Chaperones should respond to youth with respect and consideration and treat all children equally, regardless of sex, gender, sexuality, race, religion, culture, socioeconomic status, or ability.
7. Advisors and Chaperones should respect youths' rights not to be touched or looked at in ways that make them feel uncomfortable, and their right to say no.
8. Advisors and Chaperones are expected to follow all school policies when transporting in the Kentucky YMCA programs.
9. Advisors and Chaperones will abide by the Kentucky YMCA Dress Code and enforce it with their students during programming hours.
10. Using, possessing, or being under the influence of substances during working hours is prohibited. Use of substances at events outside of programming hours to which Kentucky YMCA youth participants have been invited is prohibited.
11. Participating, possessing, or using substances with under-age youth is prohibited. Contributing to or allowing underage youth to use substances in your presence is prohibited.



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12. Smoking/Vaping or use of tobacco during programming hours or when youth are present is prohibited.
13. Possession or use of any type of weapon or explosive device during programming is prohibited.
14. Offensiveness, inappropriate jokes, sharing intimate details of one's personal life, and any kind of harassment in the presence of program participants, parents, and/or staff/volunteers is prohibited.
15. Advisors and Chaperones should portray a positive role model for youth by maintaining an attitude of loyalty, patience, courtesy, and tact.
16. Advisors and Chaperones may not date youth participants.
17. Advisors and Chaperones must report any other adult who violates any of the policies listed in the Advisor and Chaperone or Student Codes of Conduct to the Conference Director or Executive Administration.
18. Advisors and Chaperones are responsible for their students at all times. The Kentucky YMCA does its best to provide a safe environment for students. Delegations may be liable for behavioral incidents, allegations of abuse, or violations of codes of conduct.
19. Advisors and Chaperones are required to read all safety policies, including the Students Code of Conduct, General Adult Code of Conduct, and Advisor and Chaperone Code of Conduct. After reviewing all codes of conduct, Advisors and Chaperones are required to sign the Advisor and Chaperone Code of Conduct.
20. Advisors and Chaperones will act in a caring, honest, respectful, and responsible manner consistent with the mission of the Kentucky YMCA Youth Association.

I have reviewed the provisions of the Advisor and Chaperone Code of Conduct as listed above and agree to abide by it. I understand that the Kentucky YMCA Youth Association may terminate my affiliation with the organization if I am found to be in violation of any of the provisions of this code. I also understand that criminal charges may be brought against me in the event that violation of this code also constitutes a violation of the law.

Name _____

Signature _____

Date _____