



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

KENTUCKY YMCA YOUTH ASSOCIATION GENERAL ADULT CODE OF CONDUCT

(Updated August 2018)

1. To protect YMCA staff, volunteers, and program participants, at no time during a Kentucky YMCA program may an adult be alone with a single youth where they cannot be observed by others. As adults interact with youth, they should space themselves in such a way that Y-Staff, volunteers, or other adults can see them.
2. No type of abuse will be tolerated and may be cause for immediate dismissal and reporting. Adults shall not abuse youth in any way, including
 - physical abuse—striking, spanking, shaking, slapping, and so on;
 - verbal abuse—humiliating, degrading, threatening, and so on;
 - sexual abuse—touching or speaking inappropriately;
 - mental abuse—shaming, withholding kindness, being cruel, and so on;
 - neglect—withholding food, water, or basic care.
 - bullying—verbally, physically, mentally, or electronically targeting another person maliciously
3. Adults will respond to youth with respect and consideration and treat all children equally, regardless of sex, gender/sexuality, race, religion, culture, socioeconomic status, or ability.
4. Adults will respect youths' rights not to be touched or looked at in ways that make them feel uncomfortable, and their right to say no.
5. Adult participants are not to transport youth alone in their personal vehicles. If a situation requires immediate travel and no one is available, remain on phone with parents/guardians the entire way and call Executive Administration for notification and/or approval.
6. Using, possessing, or being under the influence of substances while with youth is prohibited.
7. Smoking/Vaping or use of tobacco is prohibited while youth are present.
8. Possession or use of any type of weapon or explosive device is prohibited during programming.
9. Offensiveness, inappropriate jokes, sharing intimate details of one's personal life, and any kind of harassment in the presence of youth or parents is prohibited.
10. Adults must report to Y-Staff any other adult who violates any of the policies listed in this Code of Conduct.

I have reviewed the provisions of the Code of Conduct as listed above and agree to abide by it. I understand that the Kentucky YMCA may terminate my affiliation with the organization if I am found to be in violation of any of the provisions of this code. I also understand that criminal charges may be brought against me in the event that violation of this code also constitutes a violation of the law.

Name _____

Signature _____

Date _____